

A TUTTI I NOSTRI CORRISPONDENTI/AGENTI NEL MONDO

Como 9 marzo 2020,

Subject: Italy is a safe country and Ubv Group spa is an organized company (1)

Dear colleagues, for several weeks I have been receiving many calls from all over Europe, wondering if we are all well.

A) REGARDING OUR STATE OF HEALTH I WANT TO CLARIFY TWO POINTS:

- 1) Until today, none of the employees of the Ubv group, or their immediate family members, have contracted the Covid virus -19 and the health condition of our workers is constantly monitored, as well as individually in our community.
- 2) In Italy, it is true that the virus is spreading, but I would like to remind you that Italy has taken drastic and heavy measures, also receiving compliments from the Oms-Who (World Health Organization) that neither European State nor Worldwide has, for the moment, still taken into consideration.

B) REGARDING THE NEW PROVISIONS OF THE ITALIAN MINISTRY OF HEALTH:

The Decree DOES NOT block production activities, DOES NOT block work activities, much less block transport and circulation of goods to and from areas that are defined as "red zone" therefore:

- 1) The activities continue and therefore people are allowed to go to work with no restrictions
- 2) Blockages of people or things are not foreseen
- 3) With an explanatory note, the government clarifies:

"The transport of goods is considered as a work requirement: the personnel who lead the means of transport can therefore enter and leave the territories concerned and move within them, limited to the needs of delivery or collection of the goods".

UBV group S.p.A.

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C) REGARDING THE ORGANIZATION OF UBV GROUP SPA:

- a) All employees must ensure that they do not have a fever every day before coming to the company.
- b) All staff must respect a minimum distance of 1 meter between people;
- c) Although it is not an obligation and the Italian state does not suggest it, sterile masks and gloves will be distributed for those who want to use them within the company.
- d) Office employees are prohibited from going to the warehouse for any reason;
- e) Any Italian or foreign driver who arrives at our premises will be prohibited from going to the warehouse, and will not be able to get out of their vehicle if the load lasts less than 30 minutes, as it is forbidden to enter our offices.
- f) Specialized personnel will collect and deliver the documents necessary for transportation directly to the drivers,
- g) Communications must take place at a minimum distance of 1 meter or by telephone.

IN POOR WORDS THE DRIVERS WHO WILL ARRIVE AT UBV WILL BE TREATED AS REAL CUSTOMERS, AND WE WILL BE US TO SERVE THEM !!!!

I would also like to share **my personal reflection and thoughts with you:**

Rest assured and do not panic, every day we will monitor our internal situation, with new provisions designed to contain the virus and to give a high quality service to our valuable customers.

Italy has chosen the path of transparency and strong decisions, today those who are sick cannot infect because they are forced to stay at home (quarantine mandatory)... .. it does not seem to me that such a choice has ever been made in other European countries, but above all now that the virus, which started from China and arrived in Europe **not through Italy or Italian citizen**, is spreading rapidly.

Perhaps, the time has come that all Europe too must be transparent towards other countries.

The problem is not in Italy, where we are already fighting with great force and decision, nearly to the limit of the economical side, but it is already across Europe.

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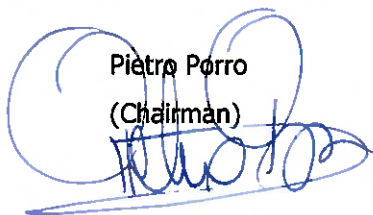
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Personally, I consider the Italian government's choices excessive and too restrictive with respect to the true extent and danger of this epidemic, and I also believe that communications, both internal in Italy and those spread in Europe, have created excessive panic.

In conclusion, I would like to assure you that we are well, that we are adopting the safest measures in the world to safeguard our health and that of our loved ones, that the services, as long as customers produce goods, will be at the same quality level as always.

For further questions and explanations, the operating staff and our managers are at your disposal.

Pietro Porro
(Chairman)



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